



ENVIRONMENTAL POLICY

We consider environmental protection as an integral part of our business.

By working together with Clients, local governments, regulatory agencies and the community we aim to conserve natural resources and minimise the impact of our operations, services and processes on the environment.

We assure that the environmental awareness at work and the commitment towards environmental protection should prevail in every phase of our service delivery processes.

To ensure that environmental awareness is successfully achieved in all our activities and at all levels from the organisation's attitude to the environment, our management team is committed to:

- complying with all requirements arising from the applicable environmental legislation and regulations;
- monitoring the environmental impacts of its operations;
- limiting environmental pollution to the minimum;
- seeking to continuously improve its environmental performance; and
- constantly promoting employee awareness of their responsibilities to preserve the environment by:
 - i. Rethinking and reducing the environmental impact of actions;
 - ii. Reusing materials; and
 - iii. Recycling.

The environmental protection is a part of our Integrated Management System, in which we regularly evaluate our operation and determine objectives and programs for its continuous improvement.

10th April, 2019

A handwritten signature in blue ink, appearing to read "Scott Macdonald", positioned above a horizontal dotted line.

Scott Macdonald
General Manager
Intertoll Limited