

HIGHWAY MAINTENANCE OPERATIVE

Description	<p>The O&M Operative will work as part of a maintenance team carrying out traffic management and highway maintenance duties, including emergency response and winter maintenance operations</p> <ul style="list-style-type: none"> • Northern Ireland • £25,000 – 35,000 • Permanent full-time
Area	Highway Maintenance
Job Title	O&M Operative (Highways)
Reporting To	Operations Supervisor
Location	O&M Depot – Edgewater Rd, Belfast
Working Hours	35 hours per week on a shift rotation (4 days) covering 24/7/365, including standby periods and possible callouts. Additional hours may be required depending on business needs.
Minimum Qualifications	Cat C HGV License, NHSS 12A/B Operative, CSR/CSCS
Minimum Experience	Experienced in Highway Maintenance operations
Desired Experience	NHSS 12A/B Live Lane IPV, NHSS 12C, NHSS 12D, C&G Winter Service Operative or similar, IOSH qualification, Street works, First Aid.
Principal Functions	<ul style="list-style-type: none"> • Ensure that the DBFO1 network is effectively maintained according to company procedures and standards, ensuring that Policies, Procedures and safe systems of work are adhered to at all times; • Ensure the safety of yourself, the workforce, the public, and any other person affected by your duties and responsibilities and actively promote Health and Safety in the workplace, setting a good example to other employees; • Carry out reactive and planned maintenance on highway assets including the operation of plant and equipment; • Installation and removal of emergency and planned Temporary Traffic Management in accordance with TSM Chapter 8; • Undertake Safety Patrols & Inspections including emergency and reactive repairs, and report thereon; • Utilize the Intertoll Asset Management System and manage data recording into the RMMS/IMMS software; • Co-ordinate incident and accident response operations and ensure that required personnel and equipment are available and that temporary measures are implemented to keep the route safe at all times;

	<ul style="list-style-type: none"> • Compile and issue required incident reports and ensure clear communication with Duty Officers; • Completion and recording of Winter Maintenance activities; • Provide direction and guidance to less experienced operatives; • Take responsibility for vehicles, plants, and materials in your charge and ensure they are maintained to the highest standard. • Undertake any other reasonable duties that may be assigned.
Core Competencies and Attributes	<ul style="list-style-type: none"> • Logical; • Computer literate; • Safety First • Ability to work on own initiative; • Good verbal and written communication skills.
Remuneration and Benefits	<ul style="list-style-type: none"> • Private pension • Standby payments • Overtime payments • Callout payments • Excellent base salary with many opportunities to increase earnings <p>This job description is intended to give the post holder an appreciation of the role envisaged for the post and the range of duties to be undertaken.</p> <p>It does not attempt to detail every activity. Specific tasks & objectives will be agreed upon with the post holder at regular intervals.</p>